



SCHOOL UNIFORM POLICY

The Manor Green College's Uniform Policy is that all students between years 7 and 11 wear school uniform when attending and representing the College or when participating in a school-organised event outside normal school hours. To help develop independence and a sense of responsibility in our older students, those in FE are allowed to wear their own clothes and are expected to choose appropriate casual clothing.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the College;
- Develops a sense of community and belonging towards the College;
- Is practical and smart;
- Makes students feel equal to their peers in terms of appearance;
- Is regarded as suitable wear for school and is of reasonable cost and offers best value for money for all parents/carers;
- Is designed with health and safety in mind.

To meet the legal duties under the Equality Act 2010 we will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair is tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to wear headscarves/and or religious garments
- Allow pupils with sensory or physical needs to make reasonable adjustments to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Nick Pritchard (Head of School) who can answer questions about the policy and respond to any requests. These will be considered on a case by case basis.

Limiting the Cost of School Uniform

Manor Green College has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department of Education (DfE) on the cost of school uniforms.

We understand that items that need a school logo cannot be purchased from a wide range of retailers, and that requiring many such items limit parents/carers' ability to shop around for the best price. We will follow the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 4 or fewer (statutory limit for a secondary school).

The College will also supply the kit for inter-school sporting activities.

Our uniform consists of

- A dark blue sweatshirt or cardigan embroidered with the school logo (available to purchase from Taylormade Uniforms) or navy blue sweatshirt, jumper or cardigan;
- Black or grey trousers, or tailored black or grey shorts
- black or grey skirt which must be of an acceptable length / or blue striped/checked dress;
- White or navy blue polo shirt or white collared shirt.

Footwear

We require all children to wear sensible black shoes. Plain black trainers are an acceptable alternative if shoes are unsuitable but they must not be coloured or have stripes or logos

PE Kit

- Plain navy shorts/or with logo
- Plain white T shirt/or with logo
- A change of socks
- Trainers – students should have a pair of trainers for PE. During the Autumn and Spring terms when students play outdoor games, and the weather may be wet, students must not use the same trainers for PE and school use.
- Plain navy or grey tracksuits.

Jewellery

On health and safety grounds we do not allow students to wear jewellery in College. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. We ask the students to either remove these objects during PE and games, or cover them with a plaster (provided by home) to prevent them from causing injury.

Makeup

Students may wear light or minimum make-up. False eyelashes and excessive make-up are not acceptable. No Nail varnish or false nails

FE Students

Students in FE are allowed their own choice of clothing. Written guidance is provided to parents of those students transferring to FE, explaining the College policy, but in general students are required to dress in 'smart casual' clothing e.g. no low cut tops, no vest tops, jeans may be worn but not stained, torn or 'distressed'. No clothing with provocative logos or unacceptable language and no replica football clothing.

The role of Parents/Carers

We ask all parents who send their children to the College to support our uniform policy. The College will work closely with parents to address difficulties when students are not meeting our reasonable expectations, but ultimately, it is parent's responsibility to ensure that their children attend school wearing the correct uniform in Years 7 to 11 or acceptable casual clothing in FE.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the College will look sympathetically at such requests.

The role of Governors

The Governing Body endorses the School Uniform Policy. It considers all representations from parents regarding the Uniform Policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities and cost. Governors ensure that the School Uniform Policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Governing Body monitors and reviews the College Uniform Policy by:

- Taking into account the views of parents and pupils.
- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;

This policy will be reviewed bi-annually unless there are statutory changes by the DfE. The next review is Autumn Term 2028.

Dated: 22.9.26

Signed: *John Drury*
Chair of Governors