

Manor Green Primary School & Manor Green College

Proposal for a single governing body from 12 April 2027
Information for staff, parents and stakeholders



The proposal to federate at a glance

One governing board

A new single federation governing board would provide strategic oversight across both schools.

Two individual schools

Both schools would retain their own identity, staff, budgets, DfE category and individual Ofsted inspection.

One specialist pathway

The aim is a stronger, more coherent education journey from primary through secondary and into preparation for adulthood.

Not a merger

Federation is not a school closure or amalgamation. Each school remains an individual school.

Proposed start

12 April 2027 — the start of the summer term, subject to consultation and legal/regulatory requirements.

Proposed name: Manor Green Federation

Why now? Building on an existing relationship

- **Manor Green Primary School and Manor Green College are located on the same site.**
- **The schools already collaborate successfully across school improvement and specialist expertise.**
- **Pupils benefit from shared activities and events.**
- **An Interim Executive Headteacher is already working across both schools.**
- **Both governing boards have identified opportunities to make this partnership more structured and sustainable.**

Federation would move the relationship from successful collaboration to a formal, sustainable partnership.

What federation could achieve

Educational continuity

Greater consistency in teaching, assessment, communication, behaviour support and individual pupil planning.

Leadership capacity

More opportunities to share leadership expertise and develop sustainable leadership structures.

Stronger governance

Bring together the skills, experience and oversight of both existing governing boards.

Staff development

Joint training, professional development and opportunities to share specialist practice.

Pupil opportunities

Shared activities, enrichment and curriculum provision across the specialist pathway.

Statutory context: what federation means

In law

- A federation is two or more maintained schools operating under the governance of a single governing board.
- Each federated school remains an individual school.

What remains separate

- Keeps its existing DfE category
- Employs its own staff
- Is inspected individually by Ofsted
- Receives an individual budget
- Retains its own school identity

The existing governing boards would dissolve on federation and a new single governing board would be appointed.

Proposed governance structure

Single Federation Governing Board

Strategic oversight • accountability •
federation-wide direction

Manor Green Primary School

Day-to-day leadership
Primary phase expertise
Individual school
identity



Executive Leadership

Executive Headteacher
Clear lines of
accountability
Shared strategic
priorities

Manor Green College

Day-to-day leadership
Secondary phase
expertise
Individual school
identity



Proposed governing board composition

14

proposed members

Executive Headteacher

1

Elected Staff Governor

1

Local Authority Governor

1

Elected Parent Governors

2

Co-opted Governors

9

A clerk to the governors would also be required.

A new Instrument of Governance would establish the board's composition and arrangements.

Leadership and financial opportunities

Leadership

- Appoint a permanent Executive Headteacher to provide strategic leadership across both schools.
- Retain appropriate day-to-day leadership arrangements in each school.
- Ensure pupils and families continue to have accessible leadership within their own school.
- Review the structure regularly to ensure it remains appropriate.

Financial opportunities

- Joint procurement
 - Shared specialist services
 - Joint professional development
 - Co-ordinated use of resources and facilities
- Each school would continue to receive its own individual budget.

Admissions and school identity

Admissions

Admission arrangements would continue to be managed for each school through the local authority for pupils with Education, Health and Care Plans (EHCPs).

Important clarification

Attendance at Manor Green Primary School would not guarantee admission to Manor Green College.

The two schools would continue to operate as individual schools with their own phase-specific provision.

Consultation and decision-making

1

Consult

Parents/carers, staff, local authority, and trade unions/staff representatives where appropriate.

2

Consider

Feedback received during the formal consultation.

3

Decide

Each governing board makes a final decision on the federation proposal.

4

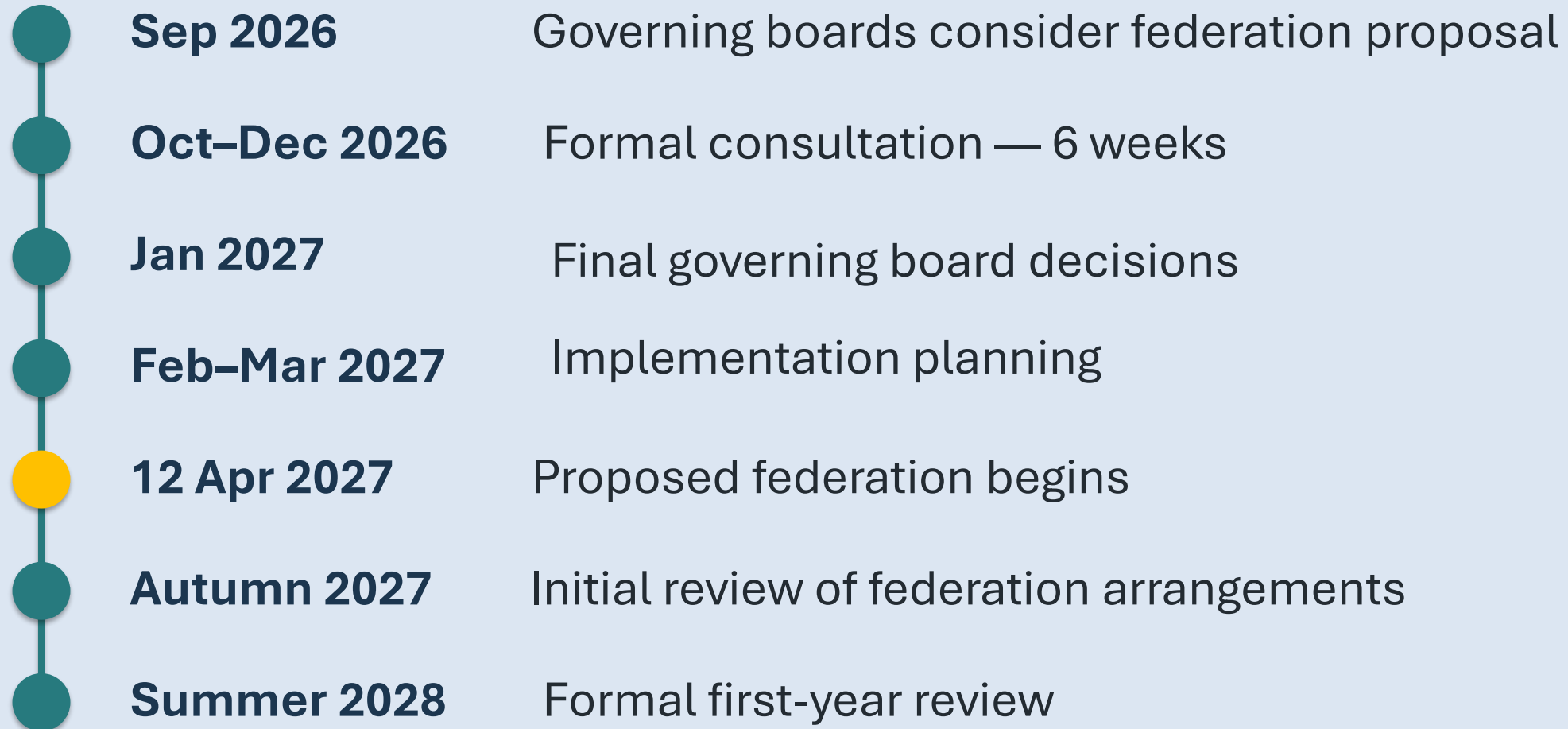
Implement

Complete legal/regulatory requirements and implementation planning.

Formal consultation is proposed for six weeks between October 2026 and 16 December 2026 (12pm)

Proposed timeline

Target start: 12 April 2027



Any questions.....

