

Governing Body Statement of General Principles to Promote Good Behaviour and Discipline amongst Students

1. Everyone who attends, visits or works at MGC has the right to be treated with respect and courtesy at all times.
2. The College has a duty to ensure that all students and adults are kept safe and that every student has a right to access learning without disruption.
3. All adults are part of a whole College team and so no-one should feel isolated or alone when managing negative behaviours.
4. The college is committed to working closely with parents/carers and other agencies, as required to improve behaviour in school, at home and in the community.
5. All positive behaviour should be recognised, celebrated and rewarded as appropriate.
6. Every student should be managed as an individual, with consistency, by all adults, and that this can only be achieved by high quality written and verbal communication between staff members.
7. All adults working in the College should adopt a 'no blame' approach to dealing with inappropriate behaviour.
8. The College is committed to developing student's 'self-control' in place of the need for 'external control'.
9. The Headteacher should delegate his statutory right, for the screening and searching of pupils as required, to the Senior Teaching Team, in order to ensure the safety of students and staff. This should include identifying in the school rules items which are banned and which may be searched for.
10. The Headteacher, under his statutory right to use physical intervention, should delegate to all teaching and classroom support staff in the College, the power to use reasonable physical interventions in order to keep staff and students safe. This must only be used as a last resort when all other reasonable interventions have failed.
11. The Headteacher has a statutory power to 'discipline beyond the school gate'. This should be applied for (a). student's use of social media sites and (b). for unacceptable student conduct out in the community.
12. The College should make arrangements for a system of pastoral care to be in place for school staff accused of misconduct.