



## **UNIFORM POLICY**

The Manor Green College's Uniform Policy is that all students between years 7 and 10 wear school uniform when attending and representing the College or when participating in a school-organised event outside normal school hours. To help develop independence and a sense of responsibility in our older students, those in Year 11 and FE are allowed to wear their own clothes and are expected to choose appropriate casual clothing.

### **Aims and objectives**

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the College;
- Develops a sense of community and belonging towards the College;
- Is practical and smart;
- Prevents students from attending College in fashion clothing that could be distracting in class;
- Makes students feel equal to their peers in terms of appearance;
- Is regarded as suitable wear for school and good value for money by most parents;
- Is designed with health and safety in mind.

### **Our uniform consists of**

- A dark blue sweatshirt or cardigan embroidered with the school logo (available to purchase from Taylormade Uniforms) or navy blue sweatshirt, jumper or cardigan;
- Black or grey trousers, or tailored black or grey shorts
- black or grey skirt / or blue striped/checked dress;
- White polo shirt or white collared shirt.

### **Footwear**

We require all children to wear sensible black shoes. Plain black trainers are an acceptable alternative if shoes are unsuitable but they must not be coloured or have stripes or logos

### **PE Kit**

- Plain navy shorts
- Plain white T shirt
- A change of socks
- Trainers – students should have a pair of trainers for PE. During the Autumn and Spring terms when students play outdoor games, and the weather may be wet, students must not use the same trainers for PE and school use.
- Plain navy or grey tracksuits.

### **Jewellery**

On health and safety grounds we do not allow students to wear jewellery in College. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance. We ask the students to either remove these objects during PE and games, or cover them with a plaster (provided by home) to prevent them from causing injury.

### **Makeup**

Students may wear light or minimum make-up. False eyelashes and excessive make-up is not acceptable. No Nail varnish or False Nails

### **Year 11 and FE**

Students in Year 11 and FE are allowed their own choice of clothing. Written guidance is provided to parents in the Summer Term of Year 10 explaining the College policy but in general students are required to dress in 'smart casual' clothing e.g. no low cut tops, no vest tops, jeans

may be worn but not stained, torn or 'distressed'. No clothing with provocative logos or unacceptable language and no replica football clothing.

### **The role of Parents**

We ask all parents who send their children to the College to support our uniform policy. The College will work closely with parents to address difficulties when students are not meeting our reasonable expectations, but ultimately, it is parent's responsibility to ensure that their children attend school wearing the correct uniform in Years 7 to 10 or acceptable casual clothing in Year 11 and FE.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the College will look sympathetically at such requests.

### **The role of Governors**

The Governing Body endorses the College uniform policy. It considers all representations from parents regarding the Uniform Policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps students to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The Governing Body monitors and reviews the College Uniform Policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the Head Teacher to report to the Governors on the way the school uniform policy is implemented.

This policy will be reviewed bi-annually. The next review is Spring Term 2023.

Dated: 17.3.2021

Signed: John Drury  
Chair of Governors